

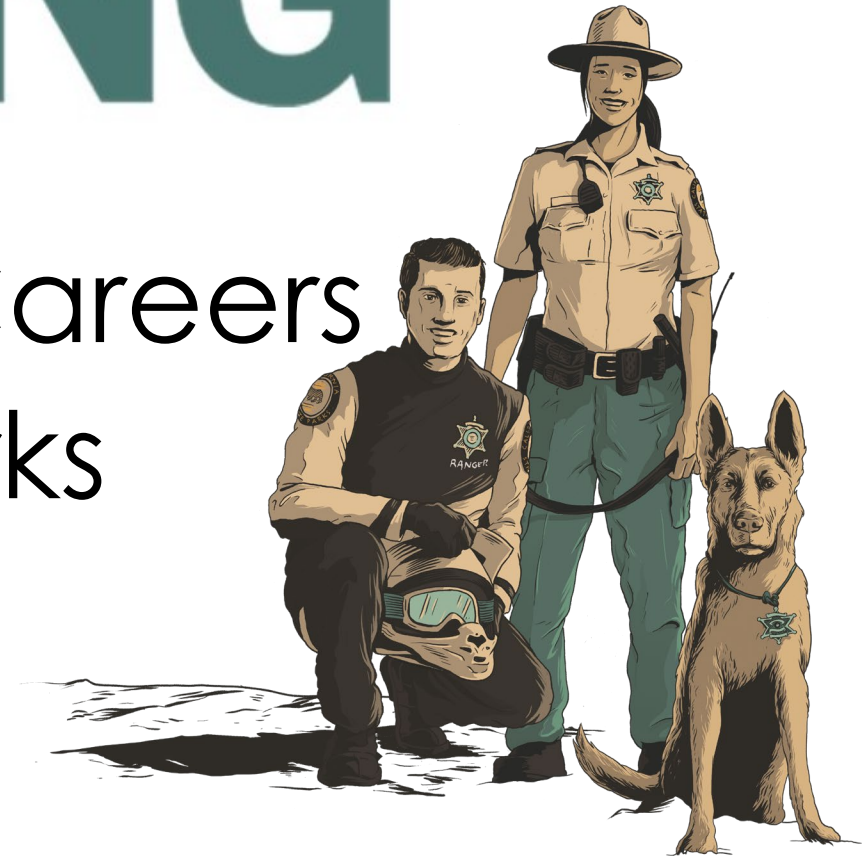
NOW RECRUITING



Administrative Justice Careers California State Parks

Presented to College of the Redwoods

April 15, 2022



Introduction

Xochi Prock

Statewide Recruitment Manager

Workforce Planning and
Recruitment Office

*California Department of Parks and
Recreation*



Special Guest

Officer Gregory Hall

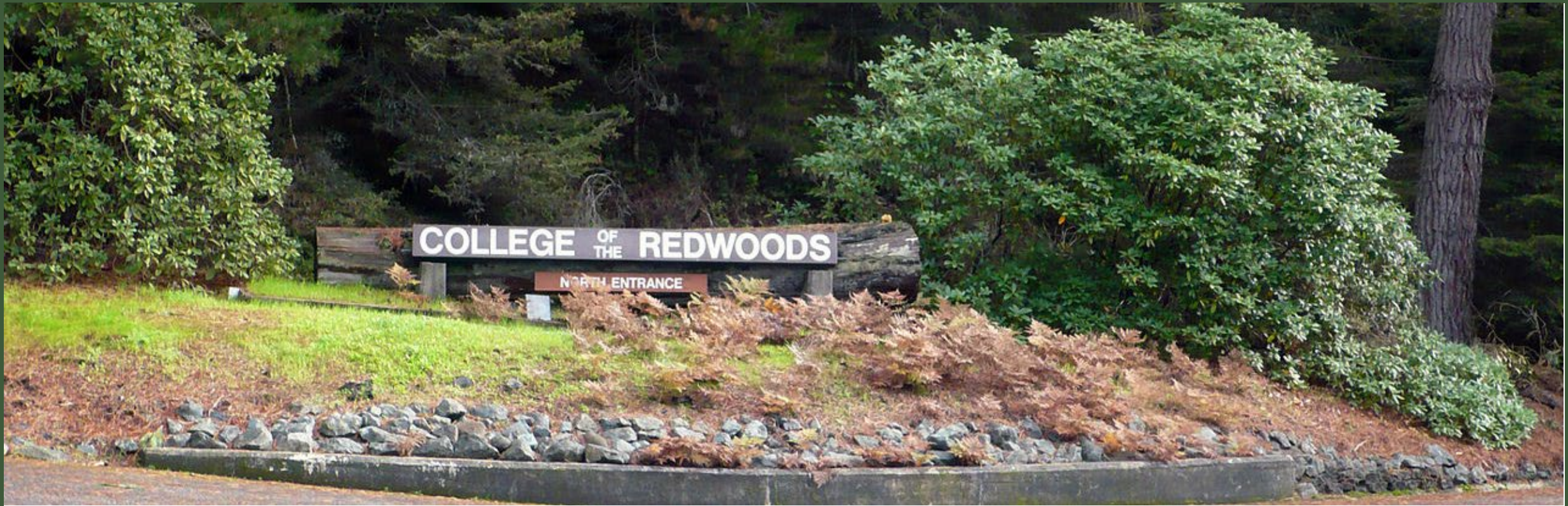
State Park Peace Officer Ranger

North Coast Redwoods District

California

Department of Parks and Recreation





Who Are You?

Agenda



We Can Help!

Workforce Planning and Recruitment Office

Full-service office

- ✓ 1:1 consultations
- ✓ Application/resume review
- ✓ Career guidance
- ✓ Mock interviews
- ✓ Tips for applying/preparing

Connect with us:

Recruiting@parks.ca.gov



David Garcia, Xochi Prock and Carly Whitney



Resources to Help You with the Assessment Process

Veterans Preference Benefit

All eligible veterans can receive a Rank 1 with a passing score of 70% or better!

You will need:

- ✓ Copy of DD214
- ✓ Completed CalHR Veterans Preference Form

LiveTheParksLife.com

Our website has links to various resources to help you be successful

Explore:

- ✓ SPPO Lateral Assessment Bulletins
- ✓ Sample POST exam
- ✓ FAQs & Videos
- ✓ Parks Jobs Weekly Message sign up form



About California State Parks

- Largest state park system in the nation
- 280 state parks throughout California
- 100s of different classifications
- Protecting precious resources



Mission

To provide for the health, inspiration and education of the people of California by helping to preserve the state's extraordinary biological diversity, protecting its most valued natural and cultural resources, and creating opportunities for high-quality outdoor recreation.





WHY WORK FOR CA STATE PARKS?

Salary & Benefits

Compensation

Salary, paid holidays, paid sick leave, paid vacations, paid family leave, pay differentials, and more!

Benefits

Medical, vision and dental benefits for self and family

Retirement

Savings Plus, CoBen, reimbursement accounts

Education

Student loan forgiveness, scholarships, education reimbursements

Culture of Inclusivity

Creating a diverse workforce that reflects our unique communities

Flexible schedules

Potential 4/10 schedule, overtime and telework

Opportunity

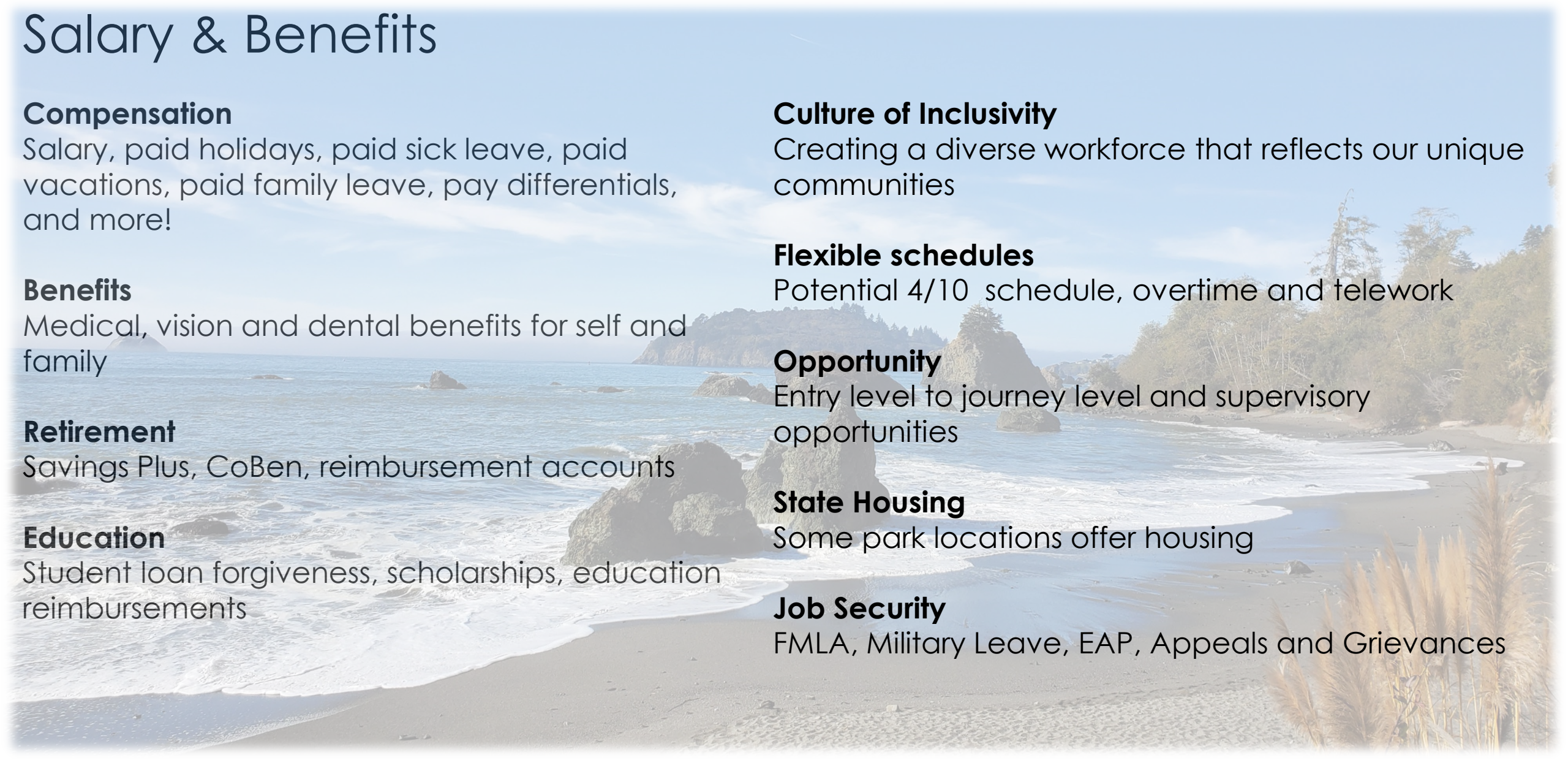
Entry level to journey level and supervisory opportunities

State Housing

Some park locations offer housing

Job Security

FMLA, Military Leave, EAP, Appeals and Grievances





Career Options

Administrative
Justice
Careers in Law
Enforcement

State Park Peace Officer

Areas of responsibility include

- Natural and cultural resource protection
- Law enforcement and public safety
- Education, interpretation and program management

Minimum Requirements

- 60 semester units of college (21 general education)
- Valid CA drivers license
- 21 years of age
- 20/20 vision or 20/40 uncorrected vision
- US Citizen or in process of obtaining citizenship
- Pass a comprehensive background investigation
- Be physically sound
- SPPO Lifeguard: six months open water lifeguard experience

Salary

- Cadet: \$3930 - \$5300
- Ranger or Lifeguard: \$5003 - \$7330
- Supervisor I (Ranger & Lifeguard): \$6070 - \$8249
- Supervisor II (Lifeguard only): \$6645 - \$9055

State Park Peace Officer (Cadet)

This is an entry and training level for a law enforcement career with CA State Parks.

No previous law enforcement experience required!





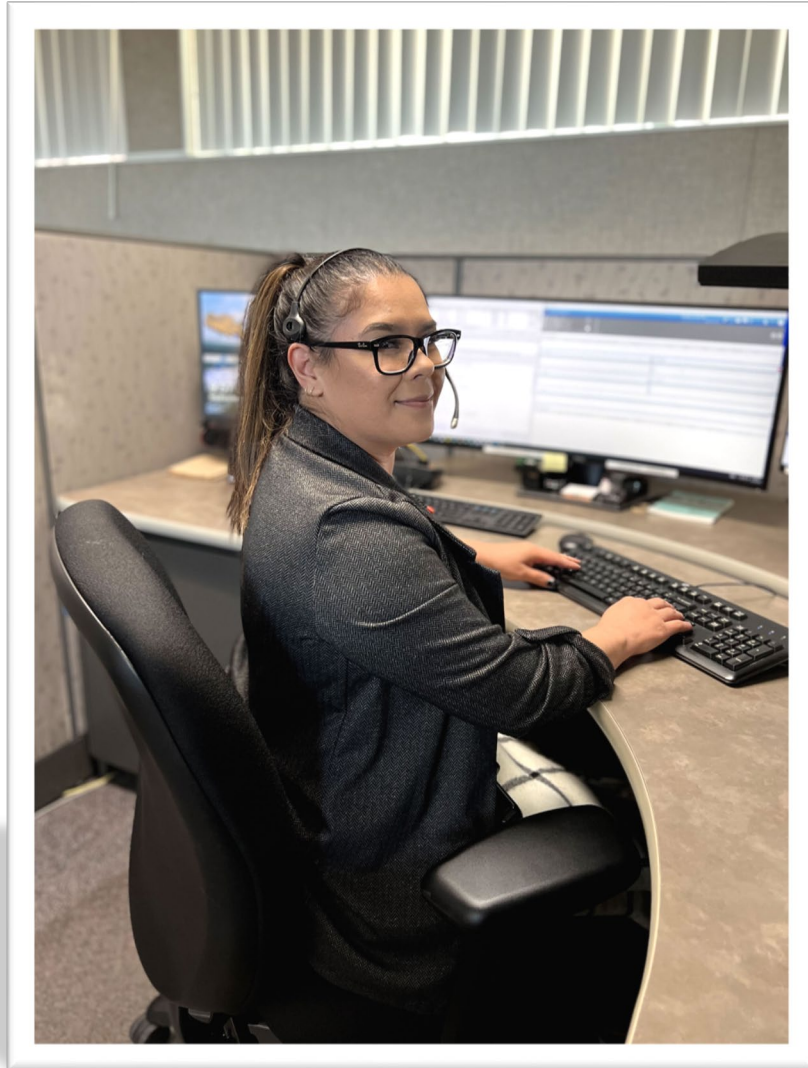
State Park Peace Officer (Lateral)

Red Cross Advanced First-Aid certificate,

Or, First Responder certificate and CPR Certificate

Completion of any accredited Peace Officer Standards and Training (POST) Basic Training Law Enforcement Academy

Communication Operator



Work as an emergency dispatcher.

Support our officers and help keep park visitors safe.

Minimum Requirements

Education: Equivalent to completion of the 12th grade

Experience: Either

- Six months state service as a Dispatcher-Clerk
- One year in dispatching work involving the operation of radio communications equipment/systems
- Two years with a substantial amount of telephone contact with the public while multi-tasking

Salary

Range A \$3,807-\$5,244

Range B \$4,308-\$5,933

Administrative Positions

- Office Technician
 - Staff Services Analyst
 - Association Government Program Analyst
- And many more!

Minimum Requirements will vary for each:

- High school diploma to a degree
 - 1 – 3 years experience
- *May substitute years of experience for degree for some classifications.

Salary ranges will vary for each





How it
Works

SPPO Cadet Selection Process

State Park Peace Officer Cadet (Ranger/Lifeguard)

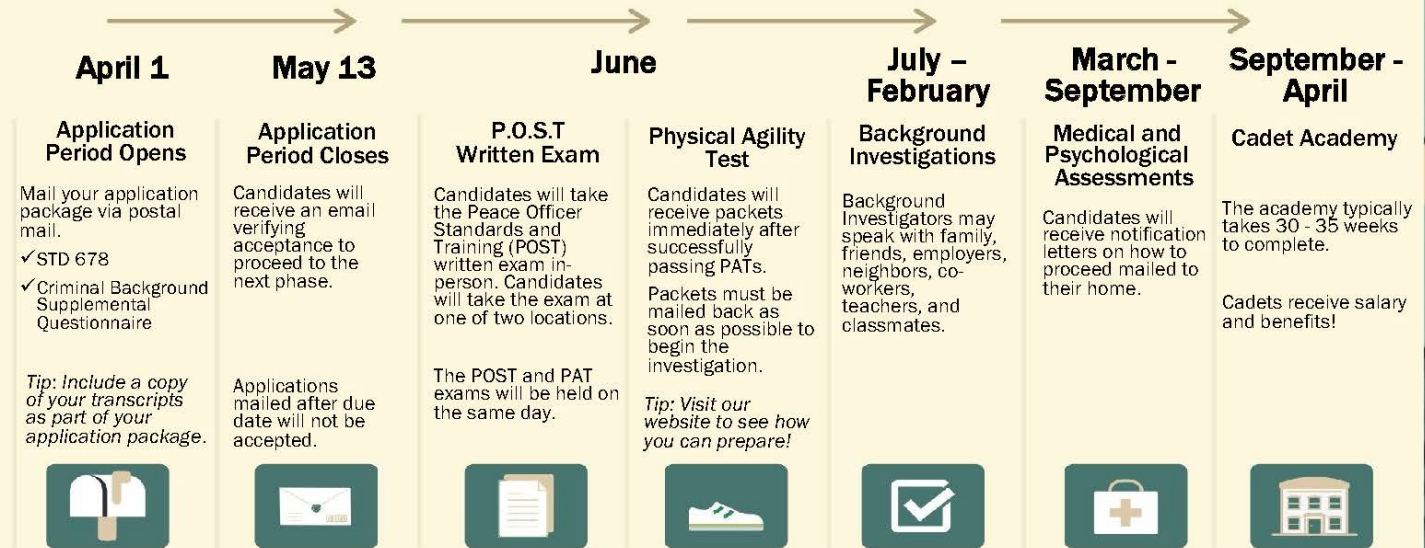


Selection Process Timeline

2022

The entire application process from start to finish takes about 15 months.

2023



The exact dates are subject to change.

Application Package

- ✓ STD 678- official state application
- ✓ Criminal Record Supplemental Questionnaire
 - **Drop-off or mail in**
 - **postmarked by May 13, 2020**
 - official exam bulletin includes the delivery address
 - Copy of unofficial transcripts (*HIGHLY recommended*)

*Status notifications are sent via email.
Make sure your contact information on
STD 678 is current.*



Physical Agility Test (PAT) and Peace Officer Standardize Test (POST)

- POST Written Exam
 - Sample test and study guide on POST website
 - Classroom curriculum is GREAT prep
- Physical Agility Test (PAT)
 - Series of elements meant to simulate first responder activities.
 - Check out the [video](#).





Background Criminal Review

- Honesty is the BEST policy
- Character evaluation- consideration on a case-by-case basis
- Marijuana- though legal, habitual use is not allowed. No use in the past 12 months minimum.
- Interviews conducted with social circle- friends, family, coworkers, teachers, social media pages, etc.



Medical and Psychological Assessment

Medical Assessment

- Medical History Statement
- Eye Exam
- Physical by licensed physician and surgeon
 - Reviewed by State Doctor

Psychological Assessment

- 3 written psychological tests
- Consultation with a state contracted psychologist





Welcome to the SPPO Cadet Academy!

Congratulations!
You are now a full-time state employee!
You'll receive:
Salary & Benefits
Living expenses stipend
State time accrual towards retirement

SPPO Lateral / Transfer

Steps

- 1) Create a CalCareers Account
- 2) Take the SPPO Lateral Assessment (Ranger or Lifeguard)
- 3) Apply to the job!

*Note: Note: All applicants must successfully complete the background investigation, medical, psychological, and drug screening prior to their appointment.



Communication Operator

Steps

1. Create a CalCareers Account
2. Apply to and take the Communication Operator assessment (July & January test dates)
3. Apply to the job!



*Note: Individuals who are successful in the examination/selection process and hired as Communications Operators will then be required to complete the California Commission on Peace Officer Standards and Training (POST) [Public Safety Dispatcher's Basic Course](#) within 12 months of hire or assignment to dispatcher duties.

Steps to Apply

IT'S AS EASY AS ONE - TWO - THREE!

- 1.**  **CREATE A CAL CAREERS ACCOUNT**
LOOK FOR AN EXAM THAT INTERESTS YOU.
- 2.**  **TAKE AN EXAM**
SUCCESSFULLY PASS AND BE PLACED ON A HIRING LIST.
- 3.**  **APPLY!**
YOU NOW HAVE LIST ELIGIBILITY AND CAN APPLY!



Most state jobs require list eligibility. To ensure you are eligible for hire, take the right assessment.

1. Create an online CalCareers account.

Your application package starts here.

2. Take the assessment.

After successfully completing the exam, you are list eligible and can apply for any vacancies in this classification!

3. Apply!

Keep an eye on our weekly vacancies and apply to your dream job at California State Parks!



Where Can I Work?

Opportunities Available Statewide!



Where Do State Park Peace Officers Work?

- 280 State Parks throughout California
- First year cadets assigned location
- Second year cadet choose anywhere in District
- Anywhere!



Rubicon Trail



Red Rock Canyon State Park



LA State Historic Park



Sunset State Beach



Start a California State Parks Career as a Seasonal Aide!



- Park Aide and Senior Park Aide
- Maintenance Aides
- Forestry Aides
- Internships (specific parks only)
- And many more!

Hands-on learning experience

Learn directly from full-time employees

No exam needed!

Build your resume



Job Seekers Connect With Us!

Ask us, we're happy to help!

Recruiting@parks.ca.gov

Want updates?

Join the Parks Jobs Mailing List

Explore
www.LiveTheParksLife.com
& discover the possibilities!

Follow us @CASTATEPARKSJOBS



Q&A

You have

Questions

to have



Thank You!

Xochi A. Prock
Statewide Recruitment Manager

Douglas Hall
State Park Peace Officer Ranger